



EMPLOYMENT APPLICATION

MeowwzResQ, Inc. — A 501(c)(3) Non-Profit Charitable Organization

MeowwzResQ, Inc. is an equal opportunity employer. We do not discriminate against any applicant or employee on the basis of race, color, ancestry, national origin, religion or religious creed, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity or expression, sexual orientation, marital status, age (40 and over), physical or mental disability, medical condition, genetic information, military or veteran status, or any other basis protected by California or federal law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

California Fair Chance Act notice: Consistent with California and, where applicable, local "ban the box" laws, MeowwzResQ does not ask about criminal conviction history on this application or during the initial interview process. Any inquiry into criminal history, if applicable to the position, will occur only after a conditional offer of employment has been made and will be conducted in accordance with the California Fair Chance Act.

Reasonable accommodation: If you need a reasonable accommodation to participate in the application process, please contact us using the information above so that we can discuss appropriate accommodations.

APPLICANT INFORMATION

Full Legal Name: _____

Address: _____

City: _____

State: _____

ZIP: _____

Phone Number: _____

Email Address: _____

Note: California law prohibits employers from asking about salary history. Please do not include prior salary information anywhere on this application.

POSITION INFORMATION

Position Applied For: _____

Date Available: _____

Employment Type:

Full-Time

Part-Time

Volunteer

Internship

Availability:

Please indicate the days and hours you are available to work.

Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Available From:							
Available Until:							
Not Available:							

How did you hear about MeowwzResQ?

WORK ELIGIBILITY

Are you at least 18 years of age? Yes (18+) No (18+)

Are you legally authorized to work in the United States? Yes (Auth) No (Auth)

If hired, you will be required to submit documentation establishing your identity and employment eligibility, as required by federal law (Form I-9), within three business days of your start date.

EDUCATION

High School: _____ City/State: _____

College/University: _____ City/State: _____

Degree/Field of Study: _____

Other Training, Licenses, or Certifications: _____

EMPLOYMENT HISTORY (MOST RECENT FIRST)

Please account for all periods of employment. Attach an additional sheet if needed.

Employer 1 (Most Recent)

Employer Name (1): _____ Phone (1): _____

Position Held (1): _____ Dates Employed (1) (Mo/Yr–Mo/Yr): _____

Responsibilities (1): _____

Reason for Leaving (1): _____

Supervisor Name (1): _____ Supervisor Phone/Email (1): _____

May we contact this employer? (1) Yes (1) No (1)

Employer 2

Employer Name (2): _____ Phone (2): _____

Position Held (2): _____ Dates Employed (2) (Mo/Yr–Mo/Yr): _____

Responsibilities (2): _____

Reason for Leaving (2): _____

Supervisor Name (2): _____ Supervisor Phone/Email (2): _____

May we contact this employer? (2) Yes (2) No (2)

SKILLS & QUALIFICATIONS

Relevant Skills (animal handling/veterinary experience, if any):

Languages Spoken:

Computer/Software Proficiency:

REFERENCES

Please list at least two professional references who are not related to you.

Reference 1 Name: _____ Relationship: _____

Reference 1 Phone/Email: _____

Reference 2 Name: _____ Relationship: _____

Reference 2 Phone/Email: _____

CERTIFICATION & SIGNATURE

- I certify that the information provided in this application (and in any accompanying resume or materials) is true, accurate, and complete to the best of my knowledge. I understand that any false, misleading, or omitted information may result in rejection of my application or, if discovered after hiring, termination of employment or volunteer service, regardless of when discovered.
- I understand that this application is not an offer or contract of employment, and that no representation regarding employment or its terms made by any representative of MeowwzResQ, Inc. is binding unless it is in a signed, written agreement.
- I understand that, if hired, my employment with MeowwzResQ, Inc. will be “at will,” meaning that either I or MeowwzResQ, Inc. may terminate the employment relationship at any time, with or without cause or notice, and that nothing in this application or any organizational policy or handbook alters this at-will relationship.
- I authorize MeowwzResQ, Inc. to verify the information provided in this application, including contacting the schools, employers, and references listed above, and I release those individuals and organizations from liability for providing such information in good faith.

Background checks: If a background or consumer report is required for this position, you will be provided a separate written disclosure and asked to sign a separate authorization, as required by the federal Fair Credit Reporting Act and California law, before any such report is obtained.

Applicant Signature (type full name): _____ Date: _____

Printed Name: _____

For office use only — do not write below this line.